



## YOLO Emirates & TSY Consultancy

They are pleased to invite government and major institutions to participate in the training program

# Developing work teams in unusual methods



Date  
**22-17 sept 2023**



Place  
**Srilanka**



Accommodation hotels  
**Araliya Green City Hotel**

CONTACT US

☎ 00601160936445

✉ [marketing@tsy.my](mailto:marketing@tsy.my)

🌐 [www.tsy.my](http://www.tsy.my)

1000000000





## Program Overview:

The program aims to enhance teamwork through several activities, panel discussions and group exercises which would be practiced outdoor in the arms of nature. All this aim to

- Increase cohesion and harmony among the participants who came from various institutions, so they could transfer this experience to their organizations and the work staff
- Enhance coherence between participants who belong to the same institution and work in the same team



The program is based on taking participants away from work pressures and life stressors. It avoids the routine methods of training and seek to ensure providing the participants with the important skills needed for the organizational work systems, while also support them to develop and motivate themselves and renew their energy in their life journey.



## Program goals:



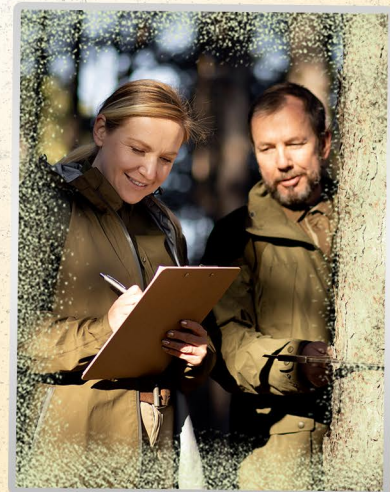
- Enhancing communication skills to be more clear and comfortable which eventually leads to expressing ideas and problems more efficiently.



- Utilizing the previous skills to achieve the department goals, and as a result, the organization goals, by effective methods



- Providing the suitable mechanisms that achieve work team integration
- Providing instructions of how to remove the barriers that standing against effective adaptation within the work team
- Developing the work team through active communication among team members







## Who should participate?



- Managers, supervisors and head of departments in governmental institutions and major organizations.



- Staff members whose work nature requires work within a team or to constantly communicate with other employees within the same department.



- Any candidate nominated by your esteemed institution whose work nature requires such a program.



- Anyone looking for self-development in terms of involving in team work, adapting and integrating with teams and groups.





## Program Topics:



- Distinguishing groups and teams and showing the main features of active teams.
- Determining the strength and weakness points of the team after analysing their personal preferences and attitudes.
- Tapping into the individual differences of the staff to build high-performance teams.
- Making decisions by consensus through participating in a number of team-building activities.



- Defining the behaviours and the communication methods used by the active team.
- Performance assessment based on the real impact of the results.
- Helping staff members to tap into their full capabilities.
- The concept of the process of building high-performance team.
- Methods of supporting team leadership.



- Contributing in developing and operating self-management teams.
- Utilizing information in problem solving.
- Effective decisions making.
- Optimizing work team performance.
- Organizational requirements and team requirements.



- Individual behaviour and how to deal with different types.
- Weak performance (definition-causes).
- The followed procedures to deal with weak performan.
- classic and modern theories of motivation.
- Other frames for understanding the motivation.





## Program Topics:



- Rewards, positive feedbacks and suggestions for motivating staff.
- The motivation theory problems.
- Setting goals - planning and organizing the team work - work assignments.
- Monitoring work performance.
- The feedback importance - effective feedback.

The main activities that would enhance work within team:



Group harvesting from farms



Hiking



Rafting



Camping

Dates and times of activities would be sent to each participant after confirming their participation.

Conect us

☎ 00601160936445

✉ [marketing@tsy.my](mailto:marketing@tsy.my)

🌐 [www.tsy.my](http://www.tsy.my)





## Cost

**2900** USD for each participant

Fees include:



Residence in the specified hotels



training - training materials - attendance certificate



activities



Full meals



Transportation from and to airport (fees do not include tickets and visas)

- In case of the participation of more than one person from the same institution, fees would be **\$2500**
- Special discount for individuals (who would like to participate personally, not through their institution)
- Payment settled as per the method followed by the institution.

**CONTACT US**

 **00601160936445**

 **marketing@tsy.my**

 **www.tsy.my**





## Important points:



This program requires average fitness for some activities



The number of participants is limited for this program, and priority is according to the date of registration (you can initial registration and final confirmation later, no later than August **17, 2023**).



Registration is available for females and males.

***In case you would like to arrange a special program for your work team or institution staff in another date or another country, please feel free to contact us.***





## General information & Common question



- What is the temperature?

Nuwara Eliya (20-33 °C)



- What is the best currency to bring with me for general expenses and personal shopping?

U.S Dollar.



- Could I use my credit card?

Yes, most places accept credit cards



- Do I need visa entry?

Persons from all nationalities need to get visa which could be applied for on the following link:

<https://eta.gov.lk/slvisa> /



- What should I bring with me?

We will send you a list of the personal requirements and the clothes needed for the journey.

**CONTACT US**

**☎ 00601160936445**



**www.tsy.my**



**marketing@tsy.my**